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Are Your Staff Aware of Diversity....Are <u>You</u> Aware of Diversity?

In a world of litigation that is becoming more frequent ask yourself the following question.

"Have we provided any training that may help prevent racism, sexism, etc for the staff within our company?"

If the answer is **NO** then this may be the course for **YOU** as well as your staff.

By taking the opportunity to explore and understand a little of our similarities and differences we can support all efforts to create a more healthy, inclusive working environment.

Promoting and maintaining diversity awareness within the work place ensures that all individuals no matter what colour, disability, gender, religion, and culture (the list is endless) feel welcome and respected. Each individual is then encouraged to share their skills and experience which will result in a more productive work place. This in turn will enable all employees to contribute to the continual development of the organisation within which they work.

This one day awareness course is designed to introduce individuals to what diversity means within our community and its impact on their place of work. It may challenge individuals though process and is directed to all levels of staff.

Course Contents

What is Diversity?
Exploring Diversity
Culture awareness
Religion awareness
Gender awareness
Disability awareness
Legislation in relation to diversity
Equal Opportunities V Diversity
Prejudice and Discrimination
Dealing with inappropriate behaviour at work
Open forum discussion
Practical exercises